### Hamline Church United Methodist <u>ELECTRONIC VOTES ONLY</u> Church Council Meeting Agenda December 2023

#### **Recommended for approval:**

November Church Conference Minutes (att 2) Growth Grant for Wireless Mic Headsets (att 3) 2024 Budget (att 4)

Next steps: Please reply to Mo Freberg with your votes by December 26<sup>th</sup> at 5pm.

#### **Updates from Pastor Mariah:**

Budget/Staffing: Stephanie Engebrecht requested to reduce their hours to 25-30 hours per week to accommodate changes in their family schedule resulting from their spouse's new job demands. This would mean hiring additional custodial support (10-12 hours/wk). SPRC and Council leadership are supportive of the change provided we stay within the amount originally budgeted for the facilities manager role in 2024 (\$45,000). Stephanie will continue in fulltime capacity until a replacement is found.

Childcare Tenant: Miracle Grow Childcare expressed their desire to enter a 5-year lease with Hamline Church in an email on 12/19/23. While we still need to agree on the terms, they indicated a willingness to negotiate, and I am hopeful that we can come to agreeable terms for everyone in early 2024.

## Follow Up Tasks

SPRC -

-prepare for SPRC meeting with District Superintendent -work with Pastor Mariah to finalize and post Director of Operations position in early January -work with Pastor Mariah to finalize and post custodial position in early-mid January

Finance – -oversee year end reporting, January financial statements -work with investment team and finance to determine 2024 fund allocations

Trustees--Review facility condition assessment and accessibility improvements list. -Obtain bids for 2024 project priorities -work with investment team to determine 2024 fund allocations

# Next Meeting – Tuesday, January 23rd 7pm via Zoom

#### **Important Dates:**

-Saturday, February 10 – Music & Arts: Modern Art & Modern Music -Tuesday, February 27 – Council meeting

# Supplemental materials Financial reports