

Church Council Meeting Minutes - September 19, 2017

Attending: Pastor Mariah Furness Tollgard, Ray Faust, Isaac Schultz, Todd Jones, Barb Leary, Gil Young, Jeff Voshell, Mark McDermott, Carole Anderson, Jeanne LeFevre, Steve Bloom, Sharon Fields, Lisa Chen, Jason Freund

Church Council opened with a prayer from Pastor Mariah at 7:01 pm. This was followed by a check in with the members attending.

Consent agenda moved to approve by Carole A., seconded by Steve B. - passed unanimously by voice vote.

The council reviewed the prioritization list for the capital campaign in terms of potential projects. The biggest variable will be the extent of the tuck pointing which needs to be done. Other variables include success of capital campaign and whether or not we receive a Legacy grant from the State of Minnesota, which was applied for today. "A" programs are likely to happen; "B" projects have relatively low incremental cost and a fairly high priority. "E" and "x" are unlikely to fit within budget, unless we have a significant change in our funding level. It will also depend on the extent of work that needs to be done e.g. waterproofing the basement.

Barb L. moved to accept the proposed capital expenditure prioritization list as provisional guidance going forward, seconded by Sharon F. The council discussed that this will be shared with the congregation, and subject to revision as we learn more about the campaign and the projects. The motion passed unanimously by voice vote.

The council discussed the timeline for the capital campaign. The public kick-off will be October 29, through the month of November until the 19th.

Pastor Mariah discussed the situation around future staffing. There is an opportunity to strategically address our staffing going forward, particularly with a large number of part time staff as we have currently. Steve B., seconded by Sharon F., motioned that the church will move towards a full time staff position in charge of all-age spiritual formation, with a target hiring date of January 2018. Gil Y., with Todd J. as second motioned that we will apply for the Investing in Congregations grant from the conference to attempt to defer startup costs for this increase in staff. Both motions passed unanimously by voice vote. The council decided to revisit how to manage building maintenance going forward at the October council meeting.

Sharon F. discussed the current financial position. Results remain positive to date this year. The Finance Team will also open an independent checking account for the capital campaign. Ray F. moved, Barb L. seconded to have Mary Kay Olson, Jan Bajuniemi, and Gregg Dahlke serve as check signers for this account. The motion passed unanimously by voice vote.

Pastor Mariah reviewed the solar contract status. The contract has required extensive revisions, and is currently in discussion with Innovative Power Systems. Given the uncertainty around this redline

discussion, the council discussed whether or not to revisit a second bid, which was of concern in the past due to questions about the bid accuracy. In addition, a Solar FAQ has been prepared to address congregational questions.

The council also reviewed updates on HCI aesthetics/improvements projects, as well as the upcoming Worship Design Studio experience. We are hosting a conversation with the District Superintendent and other HCI churches as part of our annual feedback to the conference.

Steve B. moved, seconded by Sharon F. to approve the director of communication contract. The motion passed unanimously by voice vote.

Gil Young motioned to adjourn, seconded by Isaac Schultz. The meeting adjourned at 8:33 pm.