

**Hamline Church**  
**Council Meeting Minutes**  
**August 15, 2017**

Church Council Members Attending: Pastor Mariah Furness Tollgaard, Ray Faust, Isaac Schultz, Jeff Voshell, Gil Young, Steve Bloom, Mark McDermott, Carol Anderson, Sharon Fields, Victoria Brennan, Jason Freund, Todd Jones

**Opening Devotion**

The opening devotion was led by Pastor Mariah prior to the Church Conference. The Church Council meeting commenced at 7:10 pm after closure of the church conference.

**General Questions**

Following the Church Conference, the floor was opened to questions from members of the congregation. The status of the replacement of Maggie Nancarrow's position was requested. SPRC has narrowed the field to 2 external candidates for part-time Director of Communications. The committee feels that we have two excellent candidates for this position. On the youth side, Walker Brault will be taking the interim position for the Fall at approximately 15 hrs. per week. He will be starting in early September in this position.

**Leadership Covenant**

The leadership covenant was reviewed. Steve B. moved to adopt the leadership covenant as written, seconded by Todd J. The motion passed unanimously.

**Consent Agenda - May, July meeting minutes, July Financials**

The consent agenda was reviewed. Mark M. moved to adopt the consent agenda as written, after modification of the July meeting minutes to include his attendance. The motion to accept the modified minutes was seconded by Sharon F., and approved unanimously by voice vote.

**Discussion Agenda**

***2017-18 Trustees and Investment Officers***

Pastor Mariah discussed that our Trustees and Investment Officers are up for election each year, to confirm that they have the approval of the Church Council to act as officers. The following Trustees and Officers were nominated for these positions:

*Financial Officers:*

Co-Treasurers: Mark Krueger, Roger Greiling  
Treasurer of Designated Funds: Dave Anderson  
Co-Financial Secretaries: Diane Milbrandt, Barb Brokopp

*Investment Committee:*

Pete Theisen, Chair  
Roger Greiling

The slate was nominated by Gil Y., seconded by Jason F. The slate was unanimously approved by voice vote.

### ***Solar Financing Recommendation***

Four alternatives were proposed by the Finance Committee to pay for the Solar Panel installation on the church. These ranged from paying fully from the General Operating account, paid out over 5 years, to spending some money from the endowment interest to defray some of the cost. The Finance Team recommended Option #2, as one of the most cost-effective approaches to ensure that the installation will commence in 2017, thereby ensuring that we qualify for the made-in-Minnesota cost reduction grant from the state. Questions were raised about an open bid process, whether the roof is in sufficiently good condition to support the panels over their lifetime, and the need for early involvement in the permitting process. Steve B. moved to accept option #2 as proposed by the Finance Committee, seconded by Jim S. The motion carried unanimously by voice vote.

### ***Capital Campaign Update***

Pete Theisen and Gregg Dahlke will be co-chairs of the Capital Campaign Steering Committee. The rest of the team has been recruited, and initial discussions have been had with John Laster, our consultant from Horizon's Stewardship. The Leadership team orientation will be on August 20th, and the campaign will begin after that. The capital campaign is integrated with this year's Stewardship campaign, so the two groups will be working in concert.

### ***Summer Growth Grants***

During the winter Growth Grant program, a portion of the funding was held back for a second round of investment. The total budget available is \$5000, with a maximum of \$1000 per grant. The campaign is going to kick off soon. For this smaller grant, the proposal is that the review team will be empowered to award up to the \$5000 to streamline the process. Sharon F. moved to accept the streamlined process, seconded by Victoria B. The modified process was approved by unanimous voice vote.

Following this portion of the agenda, the meeting was closed for the Pastor's Update and Evaluation, which is always a closed meeting according to the Book of Discipline.

### ***Pastor's Update and Evaluation***

Pastor Mariah reviewed the MAP (Missional Alignment Plan) tool provided by the conference with the council. She discussed her goals for this year, specifically around Worship Enhancement, Spiritual Formation, and the Capital Campaign. This was followed by a discussion of the congregation's strategies which map to the conference's overall strategy. The Church Council will have a review of the congregational strategies by January 2018, along with a mid-year check-in on Mariah's goals. The council reviewed Mariah's performance in the past 12 months. The Church Council discussed the need to communicate the progress that the church has made over the past two years, and will discuss how to enhance communication with the broader congregation at the next Church Council meeting.

The council meeting was moved to be adjourned by Victoria B., seconded by Todd J., and passed unanimously at 8:58 pm.